This document serves as a generally accepted form of Terms and Conditions for the iMakeBizSites.com Bounty Program. This document will define terms, demonstrate the processes, and outline aspects of the program.

## I. Terms

- a. Provider: This will be the term given to refer to the entity providing information regarding the contact information for a person or organization possibly interested in the services of iMakeBizSites.com. By participation in this program, Provider understands they are not employees nor independent contractors of iMakeBizSites.com.
- b. Company: This will be the term used to refer to iMakeBizSites.com.
- c. Prospect: This will be the term used to define the individual or organization that the Provider furnishes to the Company that may have an interest in services the Company provides.
- d. Bounty: This term refers to the payment made between the Company and Provider. The Bounty is further defined as a 10% (ten percent) of the initial fee collected by the Company from the Prospect intended to pay the Provider for services rendered in providing contact information of the Prospect to the Company.

## II. Process

- a. Provider, using the form located on the website iMakeBizSites.com, writing a formal letter to the Company, or engaging in other forms of communication with the Company may furnish the contact information of the Prospect to an agent of the Company.
- b. An agent of the Company will then, within due time, contact a representative of the Prospect in an attempt to solicit business.
  - The process will be defined as being successful when services are rendered from the Company to the Prospect and payment for services is rendered from the Prospect to the Company.
  - ii. Should the process be initially unsuccessful, the Prospect information will be tried again in six months' time from the point of first contact. Then periodically for every six months thereafter for a period of 1 (one) year after the initial dissemination of information from the Provider to the Company. At this point, communication will cease and the Bounty agreement will be nullified.

## III. Payment of Company to Provider

- a. Siting the subsection i of II. Process section, should a successful outcome between the Company and the Prospect occur, the Bounty will be collected by the Company and held after payment for the Provider.
- b. The Provider may expect the Bounty at minimum Net 30 from the day of payment by the Prospect to the Company, maximum Net 90.
- c. The method of payment will be furnished by whatever means the Provider initially provided. This may be update with the explicit permission by the Provider.
- d. Payment does not constitute employment by the Company.
- e. Income of the Provider should be reported to federal, state, and local tax authorities and holds the Company harmless if not done so.
- f. It is the sole responsibility of the Provider to provide accurate payment information to the Company. Failing to do so in the timely manner will result in the forfeiture of the Bounty.